

CREATION WELFARE SOCIETY

ANNUAL REPORT 2018-2019



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PREFACE

Undoubtedly our journey of change is full of learning, with plenty of both successes and challenges. We realize the need to be more strategic in our choice of issues, approaches, and utilization of resources to maximize our impact on society and achieving the mission.

Our success depends on the expertise and talent of our people. None of this would have been possible without the support of our stakeholders – funders, government partners, academic partners, and volunteers - who have all contributed in a significant manner. We take this opportunity to thank each one of you for your belief in our work and your continued support.

Finally, I would like to thank the true ‘heroes’ of the organization – our staff who toil hard in demanding environments to improve the living conditions of the most vulnerable women, farmers, and children, to take us closer to our vision of “To bring social security services at the doorstep of every poor (needy)”

Who We Are?

CREATION WELFARE SOCIETY (CWS) is a not-for-profit organization registered under the Indian Society Registration Society Act XXI of 1860. CWS was founded by like-minded professionals from the field of Rural Development, Social Work, Medical and Law to contribute to the growth and development of the poor and marginalized so that they could be brought back to the mainstream of society. CWS has a geographical presence in the states of Bihar, UP, and Delhi.

CWS is working towards Women Empowerment, Holistic Livelihood Development (Financial Inclusion, Skill Development, and Food Security) Health, Agriculture, Education, Water and Environmental Sanitation (WASH), and Research. The targeted populations of CWS are primarily women from poor households belonging to Below Poverty Line, SCs and Backward castes, and religious minorities including Muslims. CWS has direct interventions in the field through action-based research initiatives.

“To bring social security services at the doorstep of every poor (needy)” is the key principle of CWS.

MISSION

The mission of the organization is “To provide livelihood and social security services at the doorstep of every poor household to ensure their financial sustainability that will ensure the creation of an environment where they can choose among the alternatives available to them”.

DEVELOPMENT INITIATIVES OF CWS CAN BE CLASSIFIED AS UNDER

Women Empowerment: Empowerment of women through Upskilling, Vocational Training, Financial Literacy, Employability and Entrepreneurship training, education, economic and social activities.

Skill Training: Job Oriented Vocational training and self-employment of rural and urban youth; Financial Literacy, Upskilling, Agriculture: - Integrated sustainable agricultural development.

Research & Survey: Village wise Household survey, study & evolution of SC, Backward caste & Minority.

Awareness Creation: Awareness Program, Road Show, Nukkad-Natak & Cultural Show.

Cluster Approach: Microcredit, Microfinance, Micro-insurance & Micro-enterprises development; Enterprise cluster (LAH).

Youth Integration: Social integration and communal harmony.

SKILL DEVELOPMENT (Job Oriented Vocational Training)

SAKSHAM PROJECT, MOLARBAND (BADARPUR, DELHI)

An initiative to improve the livelihood and employment of youth.

The objective of the program is to improve opportunities for unemployed youths to meet their Social, personal and Economic development objectives by getting a sustainable livelihood.

Target Group – The unemployed youth (70% women) of the focused area (South & West Delhi) who have the 3As (Attitude, Aptitude, and Ambition) to achieve beyond the opportunities they have been given by helping them to get ready for work. The specific qualification will be:

- ❖ The age group is 18-29 years.

MAJOR ACTIVITIES OF THE PROJECT

Mobilization – Mobilizing team covered project area Molarband and nearby areas to mobilize youths for enrollment in the courses Trainee Associate, Elderly Care Taker, and Mobile Repairing. During this fiscal year, community reach is 864 and we got 653 enrollment forms from youths this year.



Screening of Youths - Screening is the process of one-to-one counseling of mobilized students before final enrollment. By screening, we try to convey the benefits of our training and its future benefits. We also try to know the interesting course (Retail or Remedial) of our youths. There is a future, like whether they are planning to visit their native land during the course. After the screening of 705 youths, 653 enrollments were taken in the courses, Trainee Associate, Elderly Care Taker & Mobile Repairing.



Classroom Training – There were two months' classroom training for all enrolled trainees. All enrolled trainees gone through regular theoretical and practical classes for two months. The following topics covered, Effective Communication, Personality Development, Online Marketing, Orientation of Retail, Customer Behavior, Computer Skills, Interview Skills, Mobile Repairing & Patient Care.



On Job Training - OJT is conducted to provide knowledge, and competencies needed for employees to perform a specific job within the workplace. Employees learn in an environment where they will need to practice the knowledge and skills obtained during their training. Training takes place within the employee's normal job environment and may occur as he or she performs their actual work. Or it may happen elsewhere within the workplace using dedicated training rooms, workstations, or equipment. The OJT is conducted after completing 35 days of training at Saksham.



OJT is being done by the youths in brands like TATA Croma and Trade India where youths being given training related to the retail outlet. Youths have given brief knowledge about customer dealing and customer relationship management.

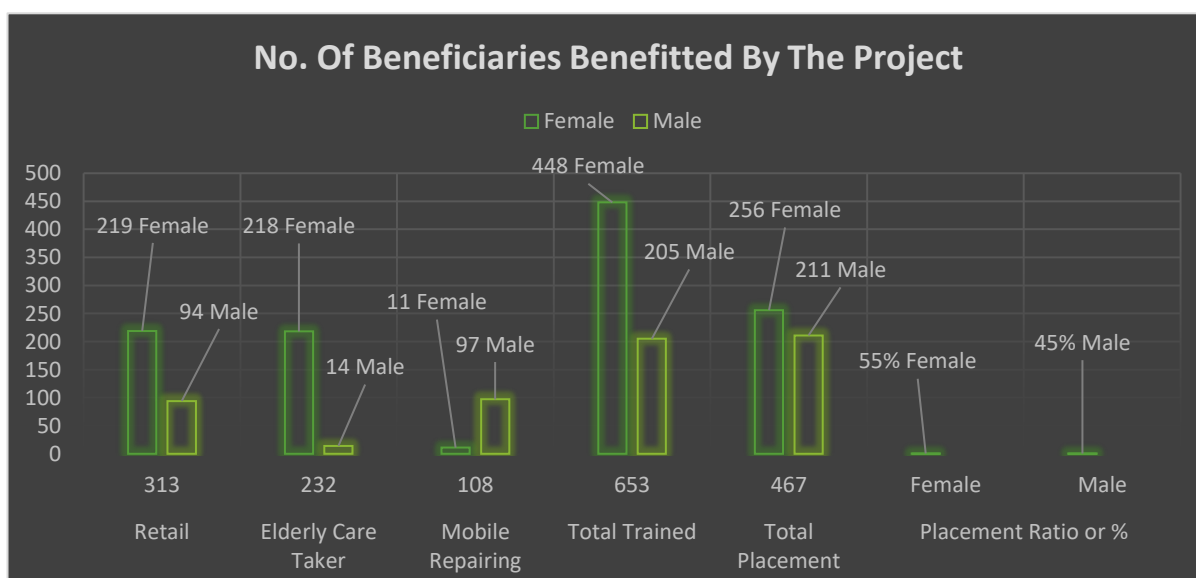
Placement Drive – Campus placement being held at the center. Tata Sky visited the center for the guest lecture and the placement part. This session was especially focused on the BPO platform where they were being told how they are going to perform according to the profile in which youth is selected.



467 trainees have been placed in different companies in this financial year. Our placement partners are Pantaloons, Max Hospital, QRG Hospital, Tata Sky, IKYA, Quess Corp., Land Mark Group, and Amazon, Tata Chroma, etc.

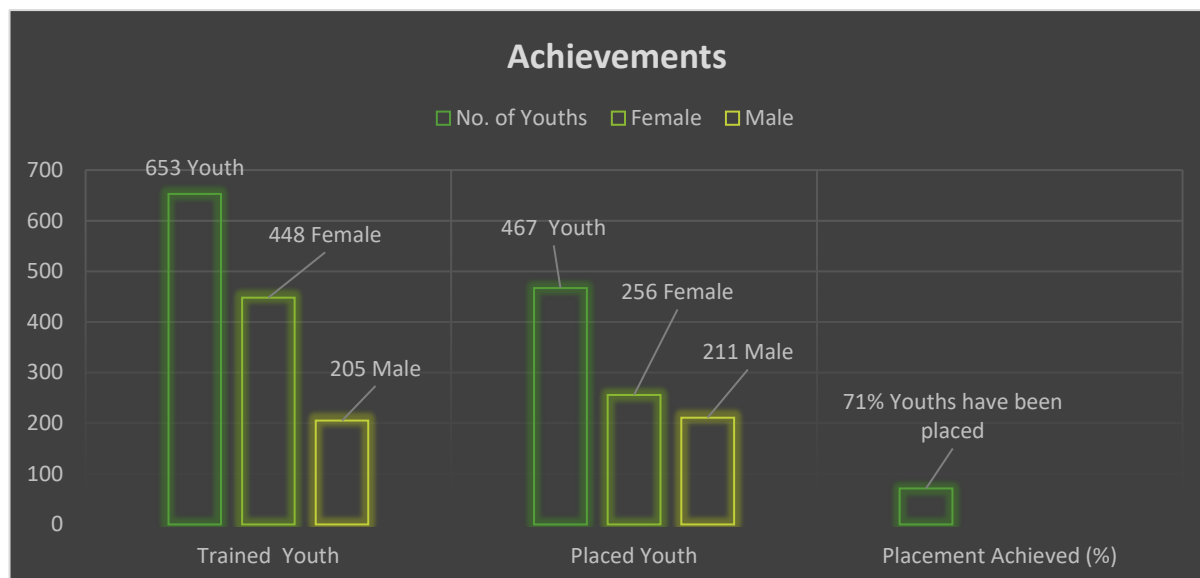
NUMBER AT A GLANCE

Course	Retail	Elderly Care Taker	Mobile Repairing	Total Trained	Total Placement	Placement Ratio or %	
Total Trained	313	232	108	653	467	Female	Male
Female	219	218	11	448	256	55%	45%
Male	94	14	97	205	211		



MILESTONES

- 653 youths provided with JOVT.
- 448 trained under the project are female.
- 205 trained under the project are male.
- 467 Skilled youths placed in different companies in this year



KUSHAL YUVA PROGRAM (KYP)

An initiative to improve the livelihood and employment of youth by providing Computer Skill Training.

Creation Welfare Society has been working in Sakra block of Muzaffarpur with the collaboration of Bihar Skill Development mission who has launched a unique skill training program by the name of "Kushal Yuva Program".

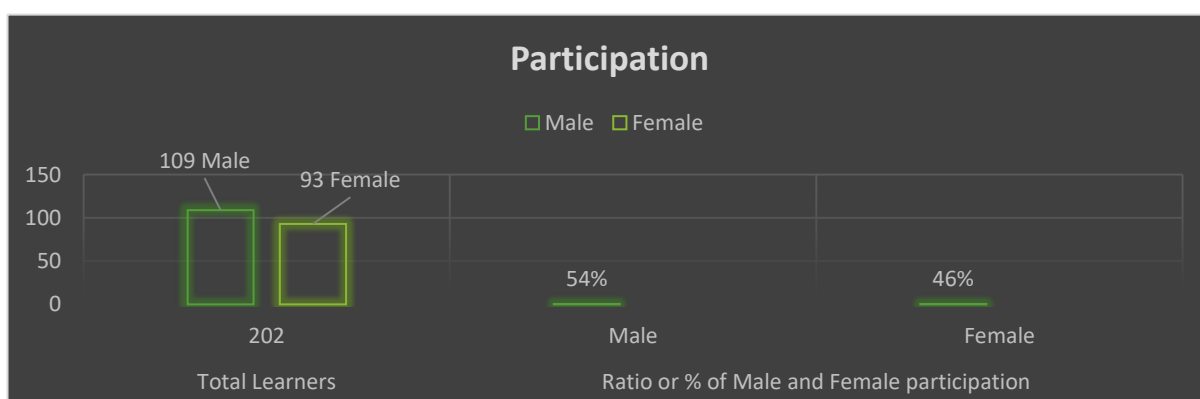
OBJECTIVE OF KYP- Kushal Yuva Program (KYP) is a part of one of the “7 commitments” namely “Aarthik Hal, Yuvaon ko Bal”. This program is targeted at all aspirants in the age group of 15-28 years (Age limit for SC/ST, OBC & People with Disabilities is as follows: SC/ST - 33 years, OBC - 31 years, PwD - 33 years), who have passed at least 10th Class irrespective of their having attained higher education or their currently pursuing higher education. Through this program, BSDM intends to enhance the employability of these youth of Bihar.

Training Program Awareness – Creation Welfare Society team organized campaigns in Sakra Block, Muzaffarpur, and nearby areas to mobilize youths for registration in the KYP Basic Computer Literacy program. During this fiscal year, 202 Youth were registered for the training.



Summary Of Operational Highlights:

Total no. of Learners	202
Male	109
Female	93



WALKOVER TRACKER TRAINING IN HDD (HORIZONTAL DIRECTIONAL DRILLING) PROJECT AT SAMASTIPUR, BIHAR

An initiative to improve the livelihood and employment of youth by providing training on underground drilling of fiber optics, pipelines, etc.

The proposed intervention is aimed at skilling 180 Walkover Tracker from various parts of Bihar and Bengal to provide them with an opportunity to explore work in Horizontal Directional Drilling (HDD) as walkover trackers. This project aims at reducing unemployment and channelizing the energy of the youth in productive works to contribute towards national development.

The specific objectives of the project are as follows:

- Creating awareness on HDD Drilling Techniques.
- Life skill training to generate confidence as a skilled human resource of the world.
- Address the acute lack of trained and skilled manpower as per the needs of the sector.

Mobilization – Mobilizer covered Samastipur, Bihar, and Bengal to mobilize youths for enrollment in the course, community reach is 198 and we got 180 enrollment forms from youths during the project period.

Classroom Training – There were two months' classroom training for all enrolled trainees. All enrolled trainees gone through regular theoretical and field visits for two months. The following topics covered HDD Basics, Introduction to various Locating Receiver & transmitters, Locating Basics, Interference Avoidance Basics, Basic Bore planning, Documentation Basics, Data Recording and reporting, Time management, Personality & life Skill development.



All pieces of equipment required for training were delivered by Digital Control Inc. PVT Limited Jasola Vihar, Delhi.



Field Visit for practical experience of the Youths - To provide practical experience to the trainees for a better understanding of receiver operations and transmitter functions worksite visit was made for all batch.



Certification – We have organized convocations of skilled trainees at the Sky Training Center. 180 students received their certificates after completion of the training.



Placement Drive – 80 Youths have been placed in various parts of India. Our placement partners are Retrofit Pvt. Ltd, Patna, Trenchless Toolbox Pvt. Ltd, Delhi, New Hindustan Technical Services, Begusarai, Vinay Constructions, Chhattisgarh, J.S Enterprises, Madhya Pradesh, Jay Prakash Constructions, Delhi, etc.

Youths at Workplace



ROJGAR

Rojgar is a Job oriented Vocational Training Program delivered by Lady Bamford Charitable trust and channel partner is creation welfare society. It is upskilling and employment program for youth with aim of employment or entrepreneurship.

To provide skill training to 100 youths and place at least 50% of those received training.



Mobilization- We have mobilized 156 youths; we were also able to received 125 enrollment forms from youths. After counselling of 125 youths we finally enrolled 100 youths.



Training- The training was organized at Rojgar center the training. There were 100 participants there in the training. The following topics have been covered,

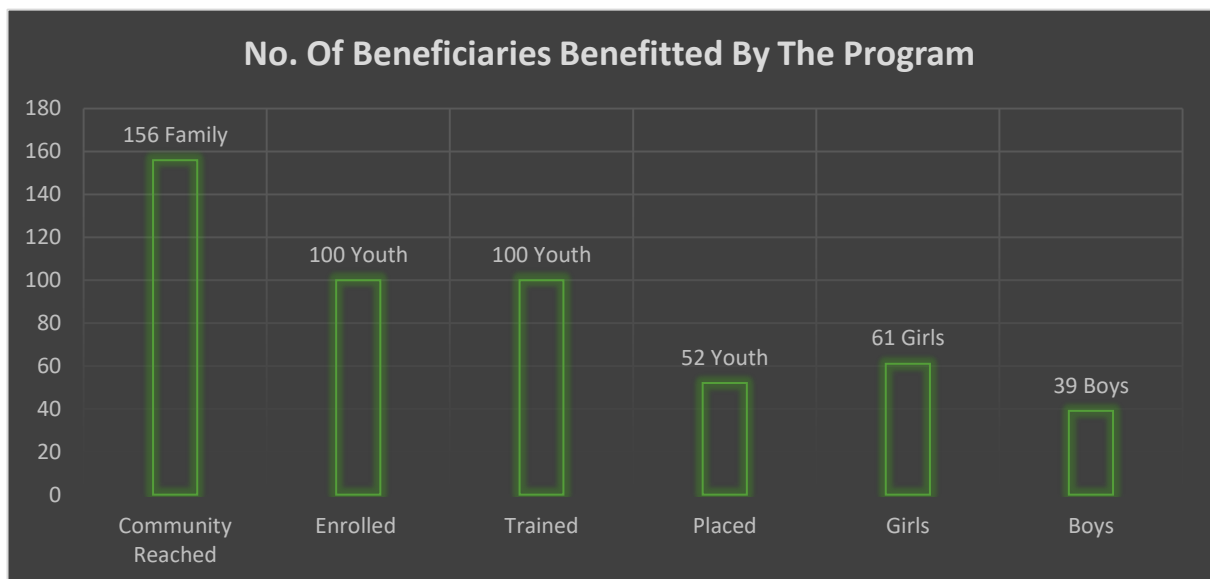
Orientation and introduction of the, Excel, Typing Master, Can Do Attitude, Group Discussion, Money Management, Grooming and personality development, brief about retail sector, Customer behavior. After completion of training, we have successfully placed 52 youths in different companies. 52 families



monthly average income increased by INR-8100. There were 61 girls in the training while 39 boys were part of the training.

Achievement of the program

Community Reached	Enrolled	Trained	Placed	Girls	Boys
156	100	100	52	61	39



HEALTH PROGRAM

To keep last year health program, continue with association with Heal Foundation, focusing at the holistic health awareness of the underprivileged living in slums of Delhi NCR, through creating healthcare awareness. CSW has organized 6 health camps. Where they gone through free medical checkup and got free medicines. Beneficiaries were also motivated to maintain hygiene and cleaning,

Knowledge of Breast Cancer, Ovarian and Cervical Cancer, Gynecological Health, Pregnancy Issues. 294 beneficiaries got benefited from the health program.



STORIES FROM THE FIELD

Youth Name – Rinki

Age- 23 years

Husband name – Late Naveen

Rinki working organization- care 24

Profile – Care Giver

Salary – 16,500/-



Rinki was married to Mr. Naveen who was a shopkeeper. During demonetization her husband suicide because as a shopkeeper he did not have any bank account. He couldn't find out the way to exchange money, not having much knowledge related to money transaction and amount to utilize hence in frustration he attempted suicide. After this incident, Rinki was in depression but her in-laws supported her and asked her to focus on her livelihood. She was supported thoroughly in terms of financial situation.

She enrolled herself at Saksham in ECT 03 batch. Saksham all the way supported her during training sessions he was a regular youth and attended all the sessions. After her training, she got placed in care 24 as a caregiver. She is happy with this job and set a big example for all other youth who are taking training under Saksham.

Md. Shahid Khan

Designation: Site Supervisor

Salary: 21000/ month

Vinay Singh Constructions, Chhattisgarh



Shahid's financial situation was difficult. He was a tutor in his hometown, he was earning nearly INR 10,000-12000. There is not much support from other family members. He was trying to try some other job for a year, he struggled to find another work. With his small source of saving income, he managed to sustain his family. He heard about our Training program from some fellow from his hometown who has already joined our training program a few days back. So he came with him for admission inquiry and after he got convincing and satisfactorily reply from our manager then he decided to join our 2-month training program.

Md. Shahid Khan had previously completed a Graduation and always wanted to some productive

technical jobs but he couldn't get the opportunity to do so due to the financial situation and also, he had his graduation in non-technical trade. So we put aside the barrier of qualification from his path because in our training program the degrees were of no concern.

Md. Shahid Khan just wanted to start with a job as soon as possible. With skill-based training from Sky Training Centre, he felt a job is assured and is grateful for the opportunity we have given him. Now he is working at Vinay Singh Constructions in Chhattisgarh as Site Supervisor. He is very happy with his new position at the company and his salary is as per his expectation.



Thank you

DONORS

OUR PARTNERS



CREATION WELFARE SOCIETY

REGISTRATION DETAILS: SRA: 572/2002-03

Dated: 07/10/2002

FCRA: 031140074

PAN NO: AAATC 5934H

12 A: 2007-08/1178-79(03.07.07)

Guide Star Number: 7385

NGO Partnership: BR/2009/0009323

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Creation Welfare Society