

ANNUAL REPORT

2017-18



CREATION WELFARE SOCIETY

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Preface:

I am pleased to present this Annual Report for the financial year 2017-18 because 2017 was a very satisfying year for Creation Welfare Society. The financial year 2017-18 has been the year of achievements for Creation welfare Society. Collaborative approaches once again paid the desired result. During the year we effectively implemented 6 projects, reaching out to over 5000 beneficiaries Specially Women and youth directly through various vocational training and activities. AS we have done remarkable work to serve our community and it also helped us in bringing the community closer to organization. We are thankful to our donors and community for their trust in us and keep the work of change going on. It is equally satisfying to see CWS' ability to handle multiple projects through the skilled and dedicated team. It is encouraging to note that this year we implemented some new projects in new areas, by which we were able to serve more beneficiaries. The projects Pehal-2.0 and Rozi, those we started this year focused on not only providing vocational training but also make the beneficiaries able to face the real-life day to day challenges with the success rate of 60% beneficiary's livelihood engagement. To empower underprivileged youths of Delhi NCR, we started two projects. Pehal -2.0 and Rozi. We were able to provide 400+ youths with Job Oriented Vocation training having more than 60% girls' beneficiaries. Quality, credibility and transparency are not just the technical jargons for us. We make sure that they are observed in our day-to-day Activities. In the coming year, we look forward to expand our work and services to new potential locations with the same values and spirit toward women empowerment.

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WHO WE ARE:

CREATION WELFARE SOCIETY (CWS) is a not for profit organization registered under Indian Society Registration Society Act XXI of 1860. CWS was founded by like-minded professionals from the field of Rural Development, Social Work, Medical and Law with an objective of contributing to growth and development of the poor and marginalized so that they could be brought back to the mainstream of the society. CWS has geographical presence in the states of Bihar and Delhi.

The thematic focus of CWS includes: **Livelihood (Financial Inclusion, Skill development and Food Security) Health, Agriculture, Education, Water and Environmental Sanitation (WASH) and Research.** The targeted populations of CWS are primarily women from poor households belonging to SCs and Backward castes, and religious minorities including Muslims. CWS has direct interventions in the field through action based research initiatives.

The new strategy of the **CREATION WELFARE SOCIETY** is to support a people based development through people's organization with people resources and manageable market. A trained cadre of development leaders, social animators and development volunteers should undertake the implementation management. The young men and women enriched by knowledge, scientific temper, attitude, advance skill and up gradation of skill in vocations entrepreneurship, marketing, management etc.

MISSION:

The mission of the organization is ***“To provide livelihood and social security services at the door step of every poor household to ensure their financial sustainability that will ensure creation of an environment where they are able to choose among the alternatives available to them”.***

MAJOR ACTIVITIES CARRIED OUT DURING THIS FINANCIAL YEAR

Vocational Training program

PEHAL -2.0 - AN INITIATIVE OF SKILLING YOUTH.

Project Concept

The intervention proposed is aimed at **skilling 200 marginalized youth** from Chakkarpur and nearby area of Gurugram, Haryana, to provide them with an opportunity to explore the sunrise industry of ITEs, retail, hospitality & service industry that are the fastest growing sectors with huge skill gap. This aims at reducing unemployment and channelizing the energy of the youth in productive works.

Objective of the project:

The project's development objective is to ***improve opportunities for the unemployed youths to meet their Social and Economic development objectives by getting sustainable livelihood.***



The specific objectives of the project are as follows:

- Empowering 200 youths through job oriented vocational training.
- Gender mainstreaming.
- Creating awareness on sustainable livelihood.
- Life skill training to generate the confidence as skilled human resource of the world.
- Address the acute lack of trained and skilled manpower as per needs of the sector.
- Capacity building of the group.
- Improvement in household incomes.

Mobilization of Trainees: Mobilizer team visited Chakkarpur and near by area to mobilize youths for enrolment of youths that brought us one step closer to achieve project goal. Mobilization team were able to reach 512 beneficiaries.

Course of Training: Trainers are motivating trainees so as to make them confident and empowered to survive in this competent society. So keeping in mind all the requirement of the employers we have covered Soft Skills : Grooming, Effective Communication, Workplace Ethics, Goal in Life Computer Education : MS Word Tally: General Entry, Ledger, Trial balance, Group Discussions on various topics.

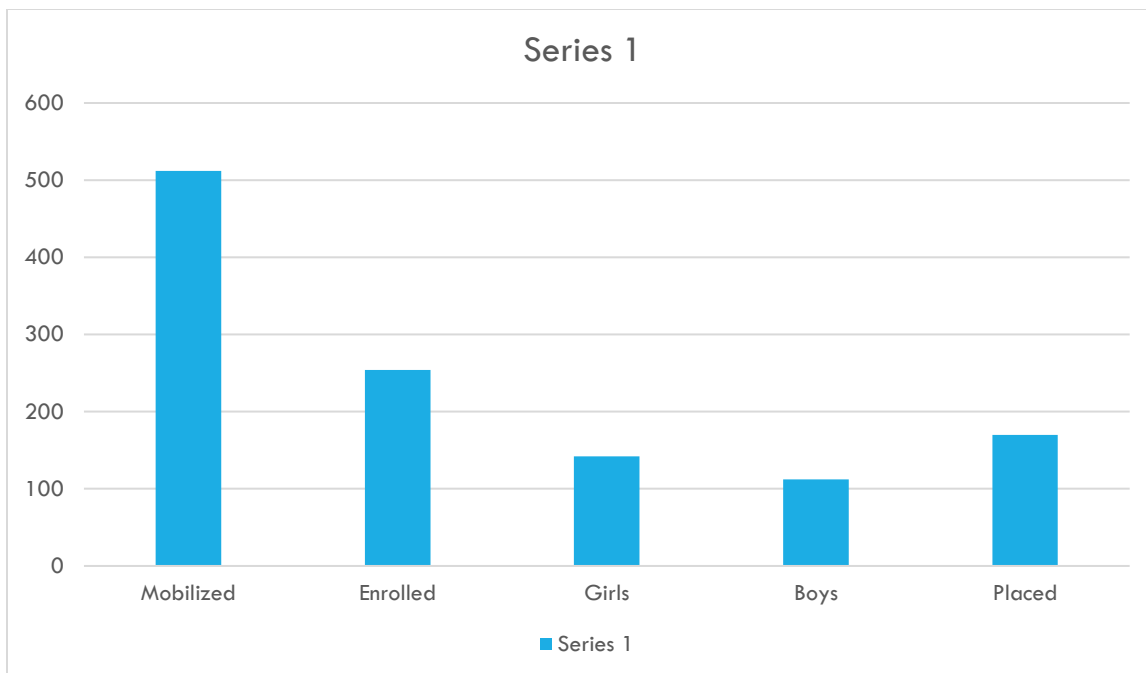
On Job Training Program: We organized OJT Program of trainees in different malls and retail outlets like Central mall, Big Bazar, Mc Donalds, Sahara Mall where they had an interaction with the HR and also the sales person so as they can have firsthand experience of job.



Placements: We have been working rigorously for placements of the candidates at suitable jobs. So, we are in partnership with many companies/agencies. We have placed **170** students in the project tenure.

Key interventions and outcomes

Mobilized	Enrolled	Girls	Boys	Placed
512	254	142	112	170



B) Kushal Yuva Program - Creation Welfare Society has been working in Sakra block Muzaffarpur and Kochadhamin block, Kishanganj since last year with the collaboration of Bihar Skill Development mission who has launched a unique skill training program by the name of "**Kushal Yuva Program**" which would enhance the employability Skills of all aspirants in the age group of 15-28 years (Age limit for SC/ST, OBC & People with Disabilities is as follows: SC/ST - 33 years, OBC - 31 years, PwD - 33 years), who have passed at least 10th Class irrespective of their having attained higher education or their currently pursuing higher education. Soft Skills training would comprise of Life skills, Communications Skills (English & Hindi) and Basic computer literacy which in turn would enhance their employability and act as a value add to the various domain specific training endeavors currently being implemented in Bihar.

Silent features of KYP

- The course curriculum for Kushal Yuva Program has included three components: **Life skills, Communications Skills (English & Hindi) and Basic computer literacy**. The course duration covering all the three components would be 240 hours (**Life Skills for 40 hours, Communication Skills for 80 hours and Basic computer literacy component would be covered in approx. 120 hours**).
- E-Learning mode has been used for training delivery.
- Sequential mode of learning is provided for prohibiting any skipping of sessions.
- Central monitoring of step by step progress of each candidate through the web portal.
- Inbuilt / Integrated online Assessment & Certification process.

Case Study:

Beneficiary Profile:

Name: Jyoti Kumari

Father's Name: Suman Prasad

Village: Mishrouliya

Qualification: 12th Pass

Age: 22

Brief: After successful getting the training of KYP from Creation Welfare Society Sakra Block , She has started a business of online services in her own village. She provides services in her cyber café: Printings, online form fill up and also enrolled the villagers in different government schemes. Right now she is on her own foot.

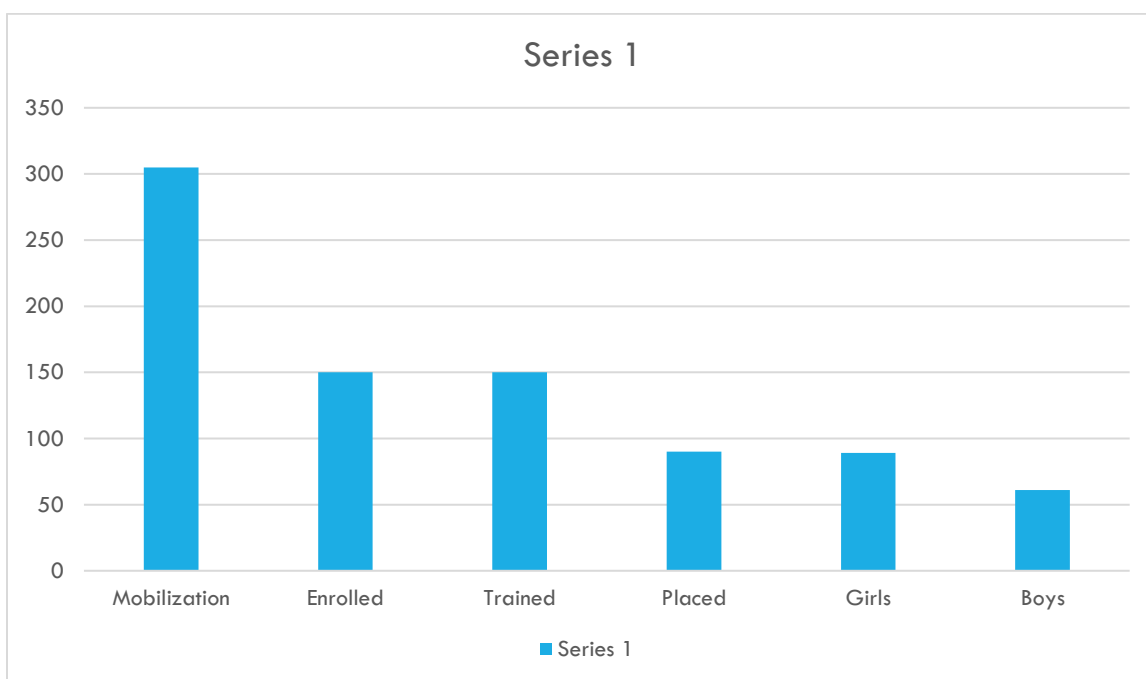


B) Rozi — CWS with the support of Heal Foundation has initiated vocational training at raghuvir Nagar. The proposed intervention is aimed at skilling 150 marginalized youth from Raghuvir nagar and nearby area. The program seeks to maintain and increase the capacity of youths by providing vocational training. The major activities led by Rozi team were mobilization of youths, training of youths, financial literacy, assessment, and placement of skilled youths in the program, with which we were able to skill 150 trainees in both courses, retail & trainee associate through theoretical and practical session. 90 youths have been placed in different companies.



Achievement of the program

Mobilization	Enrolled	trained	Placed	Girls	Boys
305	150	150	90	89	61



HEALTH AWARENESS PROGRAM.

Nineteen health camps were conducted by CWS in various location of NCR Delhi in association with Heal Foundation. This project focuses at the holistic health awareness of the underprivileged living in slums of Delhi NCR, through creating healthcare awareness. They were motivated to maintain hygiene and cleaning, Knowledge of Breast Cancer, Ovarian and Cervical Cancer, Gynecological Health, Pregnancy Issues, Autoimmune Diseases, Depression and Anxiety among women



Literacy Development Program:

This year we continue the approach of employability skill education engaging the youth and adolescents of the families to understand the necessity of education and employability. Financial literacy and promotion of cashless transaction were important issues discussed during SHG meetings. We made an outreach to 655 members from 60 SHGs.



Agriculture

- a) **Farmers Producer Company:** With the active support of NABARD the farmers producer company registered under companies act namely Pusa Seed Producer Company Ltd. has expanded membership of 365 with 168 shareholders. One of the Board member Ms. Sheela Devi has been awarded as progressive farmer by Indian Agriculture Research Institute. The basic activity of seed production is ongoing. Other legalities like Seed Sale license, trade license are under progress.



- b) **Farmers Training On Post Harvesting:** CWS with corporation with CSISA provided training to farmers in order to help them to learn new postharvest handling practices for their crops, reduce food losses and increase their incomes. 105 farmers were participated in the post harvesting training and learnt the different nuances of Post Harvesting training. They have learnt the processes of how to mitigate the loss of food.



REGISTRATION DETAILS: **SRA:** 572/2002-03 Dated 07/10/2002
 FCRA: 031140074
 PAN NO: AAATC 5934H
 12 A: 2007-08/1178-79(03.07.07)
 Guide Star Number: 7385
 NGO Partnership: BR/2009/0009323

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